

Respect for School Staff Policy

Background

At Huntingdale Primary School, we expect all members of our community to act consistently with our *School Values* and *'Play is the Way' Norms*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

Purpose

To ensure that members of our community:

- Understand Huntingdale Primary School's expectations for appropriate interactions with school staff.
- Model and follow our school values of Kindness, Courage, Personal Best and Creativity.
- Follow our school norms, particularly 'Treat others as you would like them to treat you' and 'Have reasons for the things you say and do.'

Implementation

- The Principal has the overall responsibility of implementing this policy, but may delegate certain roles to suitably qualified staff.
- Staff at Huntingdale, including teachers, education support staff, office staff, the Assistant Principal and Principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.
- All staff at have a right to a safe and supportive work environment.
- Huntingdale Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.
- There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc.). These behaviours may lead to exclusion from school grounds and school activities.
- The Principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Evaluation

This policy will be reviewed every 3 Years or as needed to comply with DET policy changes.