

## Statement of Values & School Philosophy

### Background

Huntingdale Primary School is a Government Japanese bilingual primary school, focusing on educating and enriching the lives of children through the lens of learning a language. It has been operating for over 60 years and has implemented successful Japanese bilingual education for over 20 years.



### Help for non-English speakers

If you need help to understand the information in this policy, please contact the school office.

### Purpose

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

### Implementation

Huntingdale Primary School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognizes the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Huntingdale Primary School support and promote the principles and practice of Australian democracy, including a commitment to:

- Elected government
- The rule of law
- Equal rights for all before the law
- Freedom of religion
- Freedom of speech and association
- The values of openness and tolerance.

This policy outlines our school's vision, mission, objective, values and expectations of our school community. This policy is available on our school website.

To celebrate and embed our Statement of Values and Philosophy in our school community, we:

- Display posters and banners that promote our values in our school
- Celebrate our values in our school newsletter
- Provide awards and recognition for students who actively demonstrate the values
- Discuss our values with students in the classroom, meetings and assemblies.



## Vision

**Our vision** is to be a lighthouse school for language acquisition through providing a quality Japanese-English bilingual education for Primary School aged children in Victoria- ***Engaging Minds Together***.

**‘Engaging’** children each and every day in a safe and secure environment is a key focus. We know that without children feeling safe they are unable to engage fully with their learning. The key to engagement is curiosity and creativity and these are key elements in the children’s explorations and learnings each day at school.

**‘Minds’** are what benefit from our unique bilingual program. Without the Japanese program there is a monolingual program but without the English program there is also a monolingual program. The academic rigor and the power of how we work at Huntingdale is in the careful curriculum planning that underpins the program as one whole. The neuroscience that lies behind our wellbeing and academic programs and the benefits of our bilingual program bring together the ‘mind’ element.

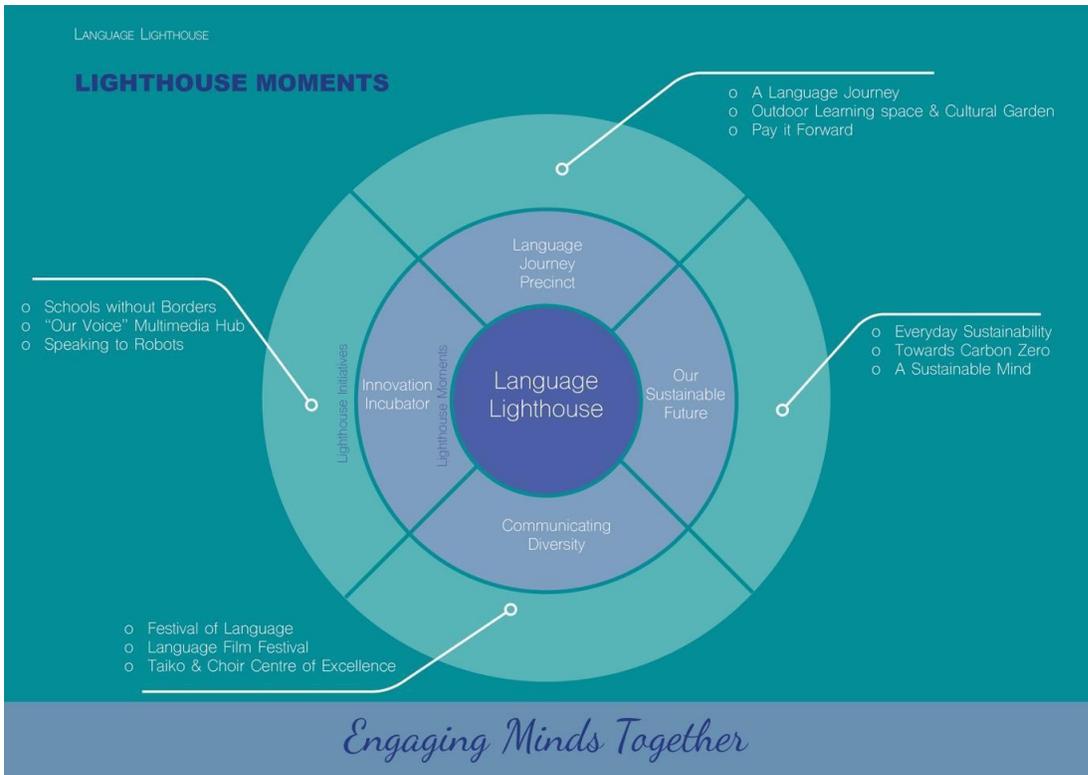
**‘Together’** we achieve more. The children in isolation will explore but require guidance and scaffolding to excel. The children with a teacher achieve more through a gradual release of responsibility stemming from modelling through to independent application in a real-life setting. The children, teacher, parents and families however are what truly achieve the greatest outcomes.





When these three powerful words come together, we have a way of working whilst also explaining why we all call Huntingdale 'our school'.

In its vision of becoming a 'Lighthouse School for Language', we will draw on our school resources and connect with the wider the community to fulfil this vision.



### Mission

Supported in a cohesive and protective community, Huntingdale Primary School's **mission** is to guide students in an intelligent and orderly fashion to reach their potential. A forward thinking and global school for aspirational families where new horizons are presented and explored and where students are provided with an early education built on solid foundations for future excellence. Bold, brave and inquisitive, the cohesive community of Huntingdale Primary School encourages students to think outside the box, to challenge the status quo and explore new ideas.

Huntingdale Primary School is a vibrant place that encourages learning, laughter and play in a friendly and warm environment. We understand the importance of providing a safe environment for everyone and have a zero-tolerance approach to child abuse.

### Objective

Huntingdale Primary School's objective is to ensure all students leave our school with a practical understanding of the Victorian Curriculum 2.0 and to provide the solid foundations to continue their school education.

Our school's objectives are considered as part of the 4 yearly strategic planning process and reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to operationalize the goals and key improvement strategies contained in our SSP.



## Values

Our core School Values encompass the learning at Huntingdale Primary School. It is central to the life at our school and students, teachers and parents are asked to demonstrate these:

**Kindness**- The quality of being warm-hearted, considerate, humane and sympathetic. The notion of 'treating others as you would like them to treat you'.

**Courage**- The quality of spirit that enables you to be brave and face challenging situations without showing fear.

**Personal Best**- The quality of putting in your best personal effort into all that you do and not having the focus on 'beating others'.

**Creativity**-The quality of showing creativity attributes and thinking in a range of contexts.

*Kindness Courage Personal Best Creativity*

## Behavioural Expectations

Huntingdale Primary School acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture. We acknowledge a shared responsibility to create a positive learning environment for the children and young people at our school.

**Staff** have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and DET Values of- accountability, leadership, respect, impartiality, responsiveness, integrity and human rights. Teaching staff also adhere to the [Victorian Teaching Profession Code of Conduct](#).



**Students** are supported by school staff to meet expected standards of behaviour as outlined in our Student Wellbeing and Engagement Policy and Bullying Prevention Policy. Students are expected to follow our school norms based on 'Play is the Way' being:

Our 'Play is the Way' norms state our **behaviour** expectations:

*It takes great strength to be sensible.*

*Be brave- participate to progress.*

*Pursue your personal best no matter who you work with.*

*Have reasons for the things you say and do.*

*Treat others as you would like them to treat you.*



- **Parents and carers** are expected to ensure the school remains a respectful and inclusive place as outlined in the Department's [Respectful Behaviours within the School Community Policy](#) and our Respect for School Staff Policy
- All staff, students, parents and visitors must follow our school Code of Conduct and Inclusion and Diversity Policies.

### **Unreasonable Behaviours**

Schools are not public places, and the principal has the right to permit or deny entry to school grounds (for more information, see our *Visitors Policy*).

Unreasonable behaviour that is demonstrated by school staff, parents, carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- being violent or threatening violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space
- speaking or behaving in a rude, aggressive or threatening way, either in person, via email, social media, or over the telephone
- sending demanding, rude, confronting or threatening letters, emails or text messages
- discriminatory or derogatory comments
- the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this *Statement of Values and School Philosophy* may lead to further investigation and the implementation of appropriate consequences by the school Principal.

At the Principal's discretion, unreasonable behaviour may be managed by:

- Requesting that the parties attend a mediation or counselling sessions
- Implementing specific communication protocols
- Written warnings
- Conditions of entry to school grounds or school activities
- Exclusion from school grounds or attendance at school activities
- Reports to Victoria Police
- Legal action.

Inappropriate student behaviour will be managed in accordance with our school's *Student Engagement Policy*.

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.



## Communication

- This policy will be communicated to our school community in the following ways:
  - Available publicly on our school’s website
  - Included in the online staff key documents folder
  - Included as an annual reference in the school newsletter
  - Made available in hard copy from the school office upon request.

## Further Information and Resources

This policy works in conjunction with the following school policies:

- Student Engagement
- Respect for School Staff
- Code of Conduct
- Visitors
- Community Involvement
- Equal Opportunity
- Inclusion and Diversity
- International Students

Department of Education and Training policies and resources:

- [Work-Related Violence in Schools Policy](#)
- [Respectful Behaviours within the School Community Policy](#)

## Evaluation

This policy will be reviewed annually or as needed to comply with DET policy changes.

## Document Status

Policy last reviewed	September 2022 May 2025
Consultation	22 October 2019- Education & Future Directions sub-committee 12 November 2019- School Council 4 October- Education & Future Directions sub-committee August – Education and Future Directions sub-committee
Approved by	School Council
Next scheduled review date	October 2028